

Nan R. Zieleniec
Senior Vice President of Human Resources



November 13, 2009

Mr. Jeff Levine, President
Jaykee Athletic Corporation
Fitness Brokers Company
16449 Haskins Rd
Chagrin Falls, Ohio 44023

Dear Jeff:

Now that we are in the new building and work life is returning to normal, I wanted to take a moment to recognize all the invaluable assistance you gave to me on our Wellness Center.

I am truly grateful for all of the support you gave to me in bringing my vision for our new employee Wellness Center to life. As you know, we faced some challenges in convincing all those involved that if we built a top-notch center that our employees would use it on a regular basis. Today, we have had over 400 employees enroll to use the center and daily, I walk into the center to see employees on the cardio equipment, lifting weights and working the circuit, not to mention participating in group exercise on the wonderful rubberized floor we installed.

Your professional expertise and customer service orientation allowed us to build a center that our employees not only utilize, but of which they are proud. I know that somehow, somewhere I am going to be able to measure the positive impact on productivity, morale and employee wellness.

Jeff, thank you again for being such a wonderful business partner. I look forward to continuing our relationship as your staff assists in maintaining the center.

Very Sincerely,

A handwritten signature in black ink, appearing to read "Nan Zieleniec", with a long horizontal flourish extending to the right.

Nan Zieleniec
Senior Vice President, Human Resources